

Health and Safety Policy Statement

C. G. Reynolds Limited (CGRL) is fully committed to meeting its responsibilities under the Health and Safety at Work etc Act 1974 and other Statutory Instruments by managing its activities without causing unacceptable risks to the detriment of the health, safety and welfare of its employees, customers, members of the public and others who may be affected by its activities - so far as is reasonably practicable.

The Directors and Managers seek to ensure that health, safety and welfare will not be compromised for any other objectives and are committed to continually improving the health and safety performance of the company through best practice and management throughout the organisation. The main responsibility for health and safety lies with the Managing Director.

CGRL is bound by any acts and/or omissions of the Directors or Managers, giving rise to legal liability, provided only such acts and/or omissions arise out of and in the main course of CGRL business. The Directors expect that employees of the company, in compliance with their contract of employment, will act in a responsible manner and fully co-operate in the implementation of the CGRL Health and Safety Policy, ensuring that safe working is an integral part of each and every task they undertake. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. In order to achieve the process of continual improvement, annual management objectives will be established at the beginning of each calendar year.

Planning and implementing of this Policy is achieved through the process of risk management, observance of legal requirements and suitable management arrangements. In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences Regulations 2013, the Company has installed a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive, in addition to its statutory duty to provide an Accident Book.

CGRL will comply with its duties towards employees under the Management of Health and Safety at Work (as amended) Regulations 1999, so far as is reasonably practicable, to ensure that: -

- it provides a safe place of work and maintains plant and systems of work that are safe and without risks to health.
- it provides information, instruction, training, and supervision as may be necessary to ensure the health and safety at work of all employees.
- the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and/or substances.
- regular assessments are available to employees.
- appropriate protective and/or preventative measures are identified and utilised as required; and where necessary employees will be provided with health surveillance.
- a competent person is appointed to secure compliance with statutory duties and to review the policies when necessary.

This Policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work Act 1974 and binds all Directors, Managers and Employees, in the interests of Employees and Customers.

We request that our customers and visitors to respect this Policy.

Signed:

Date: 11/03/2023



Managing Director – Kieran Boxwell

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