

Health and Safety Policy Statement

C. G. Reynolds Limited is fully committed to meeting its responsibilities under the Health and Safety at Work etc Act 1974 and other Statutory Instruments and managing its activities without causing unacceptable risks, to the health, safety and welfare of its employees, customers, members of the public and others who may be affected by its activities; so far as is reasonably practicable. The Directors and Managers seek to ensure that health, safety and welfare will not be compromised for any other objectives and are committed to continually improving the health and safety performance of the company through best practice and management throughout the organisation. The main responsibility for health and safety lies with the Managing Director. The Company is bound by any acts and/or omissions of the Directors or Managers, giving rise to legal liability, provided only such acts and/or omissions arise out of and in the main course of Company business. The Directors expect that employees of the company in compliance with their contract of employment will act in a responsible manner and fully co-operate in the implementation of the Company Safety Policy and in ensuring that safe working is an integral part of each and every task. Each individual has a legal obligation to take reasonable care for his or her own health and safety, and for the safety of other people who may be affected by his or her acts or omissions. In order to achieve the process of continual improvement, annual management objectives will be established at the beginning of each calendar year. Planning and implementing of this Policy is achieved through the process of risk management, observance of legal requirements and suitable management arrangements. In accordance with the Reporting of Injuries, Diseases and Dangerous Occurrences (as amended) Regulations 1995, the Company has installed a system for reporting accidents, diseases and dangerous occurrences to the Health and Safety Executive, in addition to its statutory duty to provide an Accident Book. The Company will comply with its duties towards employees under the Management of Health and Safety at Work (as amended) Regulations 1999, so far as is reasonably practicable, to ensure that:

- it provides and maintains plant and systems of work that are safe and without risks to health, a safe place of work, a safe system of work;
- it provides information, instruction, training and supervision as may be necessary to ensure the health and safety at work of all employees;
- the safety and absence of risks to health in connection with the use, handling, storage and transport of articles and/or substances;
- regular assessments are available to employees;
- appropriate protective /preventative measures are identified and utilised as required; where necessary employees will be provided with health surveillance;
- a competent person is appointed to secure compliance with statutory duties and to review the policies when necessary.

This policy has been prepared in compliance with Section 2(3) of the Health and Safety at Work Act 1974 and binds all Directors, Managers and Employees, in the interests of Employees and Customers. We request that our customers and visitors respect this Policy.

Signed:



Date: April 16 2015

Managing Director

